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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

)	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i>
	Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL									
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				()								
1. Name and Addres		'n*		er Name and Ticke Avante Techno	0	·	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
JAMES STE	PHAN A						X	Director	10% (Owner		
(Last) 4900 W. BROW	(First) (Middle) BROWN DEER ROAD			e of Earliest Transad /2008	ction (Month/E	bay/Year)		Officer (give title below)	Other below	(specify)		
,			4. If Ar	nendment, Date of	Original Filed	(Month/Day/Year)		vidual or Joint/Grou	p Filing (Check /	Applicable		
(Street)							Line)					
MILWAUKEE	WI	53223					X	Form filed by On	e Reporting Per	son		
		00220						Form filed by Mo Person	re than One Rep	oorting		
(City)	(State)	(Zip)						1 010011				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security	(Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A)	or	5. Amount of	6. Ownership	7. Nature		

1. Title of Security (Instr. 3)	Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.					Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	 Reported Transaction(s) (Instr. 3 and 4) 		(Instr. 4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv	r osed) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		xpiration Date Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Deferred Stock Units	(1)	07/01/2008		A		524		(2)	(2)	Common Stock	524	\$22.76 ⁽¹⁾	2,489	D	

Explanation of Responses:

1. Each deferred stock unit is the economic equivalent of one share of the Issuer's common stock. Deferred stock units are payable in cash.

2. The deferred stock units vested immediately and are scheduled for issuance in a lump sum on February 15 of the year after the Reporting Person terminates service as a director.

<u>/s/ Stacey Bruckner, as</u>	07/03/2008
<u>Attorney-in-Fact</u>	07703/2000
** Signature of Reporting Person	Date

Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.