
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

SCHEDULE 14A INFORMATION

**Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934 (Amendment No.)**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

FIDELITY NATIONAL INFORMATION SERVICES, INC.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

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Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

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SUPPLEMENTAL PROXY MATERIALS

May 18, 2020

Overview of Supplemental Proxy Materials

The purpose of this presentation is to enhance our shareholders' understanding of our executive compensation program as they prepare to vote on our 2019 Say-On-Pay advisory proposal

- Our executive compensation program reflects our pay-for-performance philosophy, which aligns compensation goals and targets with value creation for our shareholders.
- We are excited about our strategic and transformational acquisition of Worldpay in 2019, and we believe our Worldpay Integration Incentive Plan explicitly incentivizes outperformance of synergy goals in order to accelerate and increase the amount of value created for our shareholders by the Worldpay acquisition.
- Design elements of our Worldpay Integration Incentive Plan are directly responsive to feedback gathered from our shareholder outreach.
- Thank you for your investment in FIS.

This information is being provided to shareholders in addition to FIS's proxy statement, dated April 17, 2020. Please read the complete proxy statement and accompanying materials carefully before you make a voting decision. If you have already given voting instructions to your proxy, you can change your vote at any time before the annual meeting by providing new voting instructions as described in more detail within the proxy statement.

We are seeking continued support from our shareholders by voting FOR our Say-On-Pay advisory proposal



Incentivizing Strategic Growth and Shareholder Value Creation

Executive Compensation Philosophy

The primary objective of our executive compensation philosophy is to drive continued strategic growth and to create shareholder value

- o To achieve this, we emphasize *performance-based compensation*
- o **Over 84%** of our CEO's 2019 compensation was performance-based

Our performance compensation is concentrated in equity, in order to align executive and shareholder interests

- o **Over 70%** of our CEO's 2019 compensation was comprised of performance-based equity (PSUs + options)
- o Our CEO target annual *cash compensation has remained unchanged* from 2017-2020
- o Our CEO stock ownership requirement is **10x** salary, and our CEO maintains ownership significantly above this level

Shareholders broadly approved our Say-On-Pay proposal last year with 93% voting in favor

Worldpay Integration Incentive Plan

Worldpay was a strategic and transformational acquisition

- o Largest FinTech acquisition in history – valued at **\$43 billion**
- o Positioned FIS as a global leader in the fast-growing and structurally-advantaged merchant acquiring segment

We developed a three-year special incentive plan to meet or exceed external synergy commitments to investors

- o Upon the announcement of the Worldpay acquisition, FIS received multiple investor inquiries about how we would incentivize leaders to exceed initial synergy expectations
- o Plan designed to drive above-target incremental recurring revenue generation and permanent expense eliminations
- o Plan designed to accelerate synergy achievement to speed value creation for shareholders
- o Process for designing plan incorporated shareholder feedback from our shareholder engagement campaign in late 2018

The only new compensation feature for 2019 is the Worldpay Integration Incentive Plan, which is aligned with our performance-based philosophy



2019 Worldpay Integration Incentive Plan

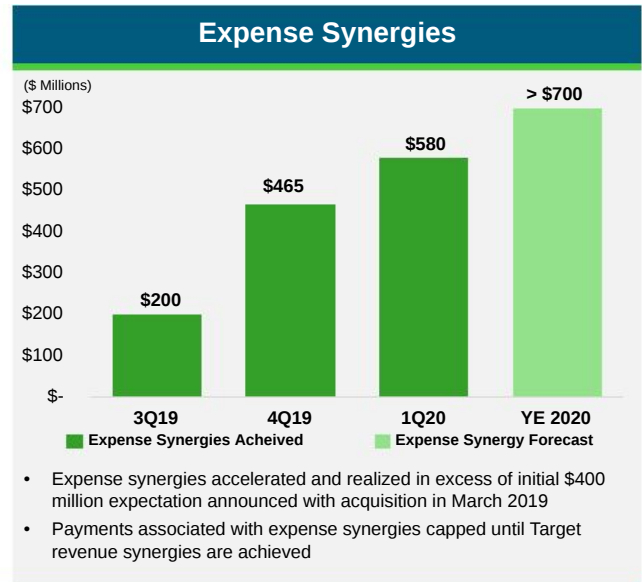
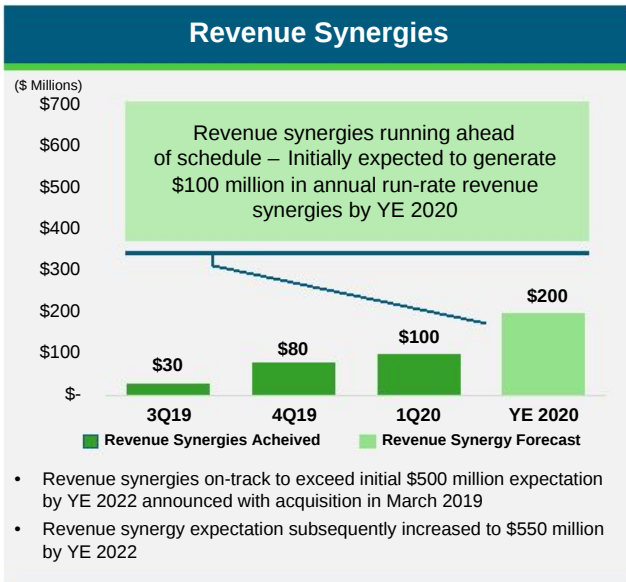
The Plan is designed to create **\$9 – \$17 billion** in shareholder value by incentivizing accelerated achievement of permanent and recurring revenue and expense synergies related to the Worldpay acquisition

Objective	Design of Worldpay Integration Incentive Plan	Synergy Shareholder Value Creation ¹						
Create value for shareholders	3-year plan with 100% equity design (PSUs), including higher targets for revenue synergies than expense synergies	<p>(\$ Billions)</p> <table border="1"> <tr> <td>Threshold</td> <td>\$9</td> </tr> <tr> <td>Target</td> <td>\$12</td> </tr> <tr> <td>Maximum</td> <td>\$17</td> </tr> </table>	Threshold	\$9	Target	\$12	Maximum	\$17
Threshold	\$9							
Target	\$12							
Maximum	\$17							
Focus on delivering results early	Accelerated achievement of synergies incentivized through opportunity for early vesting							
Retain key talent with long term program	Broad participation in three-year Plan aligns combined team on common performance goals; with 97% retention to date							
Ensure quality results	Equal weight for revenue synergy and expense synergy goals							
Rigorous design process and performance criteria	Target performance aligned with synergy goals at announcement; potential payments reduced if either revenue or expense synergy target is not met, or if TSR underperforms the S&P 500							
Independently verify results	Third party independent accounting firm (PWC) reviews and presents its findings to the Compensation Committee for approval							



(1) Illustrative value creation calculated using EV/2020E Adjusted EBITDA multiple (17.6x, as of 12/31/19, based on Wall Street equity analyst consensus)

Plan Driving Desired Outcomes to Create Shareholder Value



Revenue and expense synergies both running ahead of schedule, consistent with Plan design to incentivize leaders to exceed initial synergy expectations in order to create shareholder value



Shareholder Value Creation

Our compensation philosophy has consistently driven strong results, and the Worldpay Incentive Integration Plan is accelerating value creation for shareholders

Strong synergy execution and valuation multiple expansion have driven significant total shareholder return outperformance since the announcement of the Worldpay acquisition in March 2019

Total Shareholder Returns (TSR) through Dec 2019	Since Deal Announcement	1 Year	3 Year	5 Year
FIS	29.7%	37.2%	90.7%	139.1%
2019 FIS Peer Avg.	6.5%	23.3%	77.4%	122.1%
S&P 500	14.0%	28.9%	44.3%	56.9%

*Peer Group TSR calculation excludes peer group companies that were either acquired during the calculation period or were not publicly traded during the entire calculation period.

Our Board asks for your support by voting **FOR** this year's 2019 Say-On-Pay proposal



Forward-Looking Statements

These supplemental proxy materials contain “forward-looking statements” within the meaning of the U.S. federal securities laws. Statements that are not historical facts, including statements about anticipated financial outcomes, including any earnings guidance of the Company, projected revenue or expense synergies, shareholder value creation, business and market conditions, outlook, the Company’s anticipated profitability and growth and relative TSR performance, as well as other statements about our expectations, beliefs, intentions, or strategies regarding the future, are forward-looking statements. These statements relate to future events and our future results, and involve a number of risks and uncertainties. Forward-looking statements are based on management’s beliefs, as well as assumptions made by, and information currently available to, management. Any statements that refer to beliefs, expectations, projections or other characterizations of future events or circumstances and other statements that are not historical facts are forward-looking statements. Actual results, performance or achievement could differ materially from those contained in these forward-looking statements. The risks and uncertainties include those listed in the “Risk Factors” and other sections of our Annual Report on Form 10-K for the fiscal year ended December 31, 2019, in our quarterly reports on Form 10-Q and in our other filings with the Securities and Exchange Commission.

Other unknown or unpredictable factors also could have a material adverse effect on our business, financial condition, results of operations and prospects. Accordingly, readers should not place undue reliance on these forward-looking statements. These forward-looking statements are inherently subject to uncertainties, risks and changes in circumstances that are difficult to predict. Except as required by applicable law or regulation, we do not undertake (and expressly disclaim) any obligation and do not intend to publicly update or review any of these forward-looking statements, whether as a result of new information, future events or otherwise.