

FIS Modern Slavery Act Transparency Statement

Financial Year ending 31 December 2019

This statement is made on behalf of Fidelity National Information Services, Inc. and its subsidiaries (“FIS”) and outlines the steps we have taken during the financial year 2019 as well as our ongoing efforts to prevent modern slavery in our organization or in our supply chain.

This statement is written pursuant to the UK Modern Slavery Act 2015 and the Australian Modern Slavery Act 2018. The specific FIS subsidiaries who are required by virtue of section 54 of the UK Modern Slavery Act 2015 to publish a modern slavery transparency statement are listed in the Appendix section at the end of this document.

FIS Values and Respect for Human Rights

FIS takes a zero-tolerance approach to modern slavery, human trafficking and the violation of human rights and is committed to ensuring that our business and supply chain reflects our values and respect for human rights.

Our collective mission is to maximize the value of our shareholders’ investment in the Company while maintaining our core values, which are embodied under the following principles:

We conduct our business in a socially responsible manner within the letter and spirit of both the law and our Code of Conduct;

We recognize that people are our greatest strength. The quality of our people differentiates us and personifies our leadership position;

We treat customers, consumers and employees fairly and with respect and dignity;

We are committed to a well-established set of principles that address privacy issues, and we take pride in being a trusted steward of customer and consumer information;

We take very seriously our reputation for honest and ethical business dealings around the world; and

We seek customers and business partners whose ethical standards mirror our own, and decline to do business with unethical entities and individuals.

FIS’ Commitment to Combating Modern Slavery

FIS is committed to combating modern slavery, forced labor and human trafficking. We expressly prohibit any participation in, support of, or association with the illegal and immoral practice of trafficking in persons, forced labor and slavery. FIS is committed to a high ethical standard in its daily business practices and will continue to act in accordance with all applicable laws. We have implemented guidelines and

processes to educate and sensitize our employees to this very important topic to ensure that they uphold the principles in this statement. Our employees are encouraged to report any incident relating to modern slavery so that appropriate remedies can be taken.

FIS' Policies and Practices to Help to Combat Slavery and Human Trafficking

FIS adheres to the principles and rules of its Code of Business Conduct and Ethics (Code). The Code requires that FIS and its employees not only adhere to FIS policies and all laws in the countries where FIS operates, but also includes all transnational doctrines concerning fundamental human rights. FIS' mandatory companywide annual anti-corruption training as well as our compliance and ethics training includes such prohibitions. This training is also assigned to newly hired employees as part of their onboarding process.

The FIS Supplier Code of Conduct includes an express prohibition against engaging in human slavery and trafficking. FIS' vendor onboarding and assessment process involves specific questions for our highest risk vendors and requires answers regarding compliance, including whether the vendor has its own statement on anti-slavery and anti-human trafficking, as well as an attestation that vendor does not engage in any such activity as part of their own practices or as part of their own supply chain. FIS now includes the potential for risk of slavery and trafficking as part of its country risk analysis when entering new markets.

FIS employees who learn of a violation, or suspected violation, of Anti-Human Trafficking and Anti-Slavery Laws, including but not limited to the Modern Slavery Act, are expected to report it immediately through established FIS internal reporting mechanisms. Employees who wish to remain anonymous may do so 24 hours a day 7 days a week via the FIS Ethics Helpline phone service or web portal. Retaliation against employees who report a violation or suspected violation is not tolerated.

Next Steps

FIS is committed to ensuring its zero-tolerance approach to modern slavery, human trafficking and the violation of human rights is achieved in practice. We will continue to monitor the steps we take to help combat modern slavery to achieve that goal.

Appendix

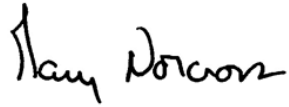
UK Subsidiaries

- FIS Payments (UK) Limited
- FIS Sherwood Systems Group Limited
- FIS Systems Limited
- Worldpay (UK) Limited
- Worldpay Limited
- Worldpay AP Ltd.

Australia Subsidiaries

- FIS Systems Pty Ltd (ABN 98 003 699 518)

- SunGard Global Trading (Australia) Pty Ltd (ABN 44 095 093 100)
- FIS Ambit Holdings Pty Ltd (ABN 34 093 874 965)
- SunGard Ambit (Australia) Pty Ltd (ABN 97 093 880 454)
- Clear2Pay APAC Pty Ltd (ABN 45 003 524 623)
- FIS Australasia Pty Ltd (ABN 45 093 114 759)
- WorldPay Pty Ltd (ABN 70 603 950 287)



Gary Norcross, Chairman, President and Chief Executive Officer, FIS