FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of DAVID k	Reporting Person*			Fic		ty Na		ker or Tra l Infor		Symbol Son Serv	<u>vices</u>	<u>s, Inc</u>		Check all ap	plicable) ctor	ng Person(s) to I	Owner	
(Last) FIDELIT	(Fir Y NATION	st) (I	Middle)			Date of Earliest Transaction (Month/Day/Year)								_	Offic belo	cer (give title w)	Other below	(specify)	
SERVICES 601 RIVERSIDE AVENUE						03/29/2016													
OUI RIVERSIDE AVENUE					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) JACKSO	NVILLE F	L :	32204													n filed by Mo	e Reporting Per re than One Re		
(City)	(Sta	ate) (2	Zip)																
		Tabl	e I - Nor	n-Deriv	ative	Se	curitie	es Ac	quired	, Dis	posed o	f, or	Bene	eficia	ally Own	ed			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)					Execution Da		n Date,	Code (Instr.						nd Secui Benef	icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
										v	Amount		(A) or (D)	Price	Trans	action(s) 3 and 4)		(1130.4)	
Common Stock 03/29/2					/2016		A		1,510	1)	A	\$	0 3	34,967	D				
Common Stock													1,500	I	By Wife				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, curity or Exercise (Month/Day/Year) if any			4. Transaction Code (Instr. 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		str. 3	8. Price of Derivative Security (Instr. 5)		Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	or Nun of						

Explanation of Responses:

1. On March 29, 2016, the reporting person was granted performance-based restricted stock, which contains annual performance criteria and vests in three equal annual installments commencing on the first anniversary of the date of grant provided that the performance criteria is met each year.

> /s/ Marc M. Mayo, attorney-infact

OWNERSHIP

03/31/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.