

## FIS Appoints Kourtney Gibson to the Board of Directors

November 4, 2024

Accomplished business leader with deep understanding of capital markets

Appointment reflects Board's ongoing commitment to refreshment

JACKSONVILLE, Fla.--(BUSINESS WIRE)--Nov. 4, 2024-- Global financial technology leader FIS® (NYSE: FIS) today announced the appointment of Kourtney Gibson to its Board of Directors (the "Board"). Her appointment increases the size of the Board from nine to ten directors, nine of whom, including Ms. Gibson, are independent.

"We are pleased to welcome Kourtney to the FIS Board," said Jeffrey Goldstein, Independent Chairman of the Board. "She is an accomplished business leader that brings a deep understanding of both the fixed income and equity markets, as well as a track record of delivering financial solutions to a broad base of institutional investors. Her unique market insights, client-focused mindset and extensive background in financial services will make her a valued asset to our Board."

Stephanie Ferris, Chief Executive Officer and President of FIS, said: "Kourtney will provide valuable insights on the evolving dynamics of the capital markets as FIS continues to innovate and deliver world-class solutions to our clients. I'm excited to collaborate closely with her as we execute our strategic plan to create long-term value for FIS shareholders."

Ms. Gibson's appointment reflects the Board's ongoing commitment to maintaining an optimal mix of director skills to drive shareholder value. She is the fourth independent director joining the Board since 2022, following the appointments of Lee Adrean, Mark Benjamin, and, earlier this month, Nicole Anasenes.

## **About Kourtney Gibson**

Ms. Gibson currently serves as Chief Executive Officer, Retirement Solutions at TIAA, a leading provider of secure retirements and outcome-focused investment solutions. Prior to her tenure at TIAA, Ms. Gibson contributed significantly to the growth and expansion of Loop Capital, one of the largest privately-held investment banking, brokerage and advisory firms headquartered in the U.S., ultimately serving as its Executive Vice Chairman after previously serving as President. Her career at Loop Capital, which spanned more than two decades, is marked by strategic leadership where she spearheaded initiatives to deepen client relations and to deliver an array of comprehensive solutions globally across more than 80 countries. She currently serves on the Board of MarketAxess Holdings Inc. and previously served on the Board of Lululemon Athletica Inc. Ms. Gibson earned a bachelor's degree in business administration from the University of Miami as well as an M.B.A. from the Kellogg School of Management at Northwestern University.

## **About FIS**

FIS is a financial technology company providing solutions to financial institutions, businesses, and developers. We unlock financial technology to the world across the money lifecycle underpinning the world's financial system. Our people are dedicated to advancing the way the world pays, banks and invests, by helping our clients to confidently run, grow, and protect their businesses. Our expertise comes from decades of experience helping financial institutions and businesses of all sizes adapt to meet the needs of their customers by harnessing where reliability meets innovation in financial technology. Headquartered in Jacksonville, Florida, FIS is a member of the Fortune 500<sup>®</sup> and the Standard & Poor's 500 <sup>®</sup> Index. FISglobal.com. Follow FIS on LinkedIn, Facebook and X.

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